

**NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR PROTECTED VETERANS AND
FOR INDIVIDUALS WITH A DISABILITY**
[41 C.F.R. § 60-300.41 and 41 C.F.R. § 60-741.41]

eClinicalWorks, LLC is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, eClinicalWorks, LLC is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities or protected veterans, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

eClinicalWorks, LLC maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with eClinicalWorks, LLC, or as one of eClinicalWorks, LLC's valued employees, eClinicalWorks, LLC welcomes the opportunity to make its employees and applicants more aware of the eClinicalWorks, LLC's obligations and affirmative efforts. Upon request, eClinicalWorks, LLC will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to Mark Speyer or Krista Palombo during the HR Office's operating hours (9 a.m. to 5 p.m.), and we can schedule a time for you to review the Affirmative Action Plan. [Alternatively: A copy of eClinicalWorks, LLC's Affirmative Action Plan is available electronically on the home page of our HRMS system 'UKG'. For remote employees not physically located at the facility, they may access the Affirmative Action Plan through the intranet site location identified above, or may request a copy of the Affirmative Action Plan for review and return should no internet access be available.

A handwritten signature in dark ink, reading "Mark Speyer". The signature is written in a cursive, flowing style.